

Appeals Sub-Committee

23 May 2007

Present: Councillors G J Ellis
Mrs P M Williams

Deputy: Councillor Adrian Jones (for Cllr George Davies)

17 APPOINTMENT OF CHAIR

Councillor Ellis having indicated his wish not to take the Chair, it was agreed that Councillor A Jones take the Chair for this meeting of the Sub-Committee.

18 EXEMPT INFORMATION - EXCLUSION OF MEMBERS OF THE PUBLIC

Resolved - That, under section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as defined by paragraph 1 of Part I of Schedule 12A (as amended) to that Act.

19 GRIEVANCE APPEAL

The Sub-Committee convened to consider the grievance appeal of an employee in the Adult Social Services Department.

Resolved -

(1) The Sub-Committee has concerns that there will be insufficient time to deal with this complex case in one day.

(2) The Sub-Committee also notes that there were elements of the appellant's grievance contained in his original letter of 18 September, 2006 which are not addressed in the Director of Adult Social Services' replies to the questions contained in the appellant's email of 17 January, 2007.

(3) Consequently neither the Sub-Committee nor the appellant can know what the Director's response to those grievances are, putting the appellant at a disadvantage in presenting his case today.

(4) The Sub-Committee is therefore proposing that the hearing today be adjourned, to enable;

(a) the Director of Adult Social Services to provide his written replies to the appellant's original grievances which are not contained in his replies to the appellant's questions of 17 January, 2007;

(b) the appellant to have an opportunity to reply in writing to the Director's response to the outstanding grievances.

(5) That the Sub-Committee will reconvene to hear the grievance on 2 and 3 July, 2007.

(6) In the meantime the Sub-Committee would respectfully urge the appellant to consider seeking professional advice in presenting his case.